Sexual Harassment, Assault, and Stalking

Primary Office

UFPD office of Victim Services; UF Office for Accessibility and Gender Equity

Main Resource

https://police.ufl.edu/services/victim-services/sexual-violence-assault/

Definition

Sexual Assault is *any type of sexual contact without consent*: rape, attempted rape, sexual coercion, sexual contact with a child, fondling or unwanted touching above or under clothes.

Sexual Harassment includes *unwelcome verbal and physical sexual attention* usually occurring in the workplace and learning environment like a school and a university: requests for sexual favor, unwanted physical contact, unwelcome sexual advancement, and making conditions of employment or advancement dependent on sexual favors either explicitly or implicitly.

Stalking includes being followed, receiving repeated calls and unwanted calls, receiving unwanted goods/texts/emails, having your phone calls/devices monitored, being tracking via various technological means, having individuals repeatedly driving by/hanging out at your residence or workplace, damaging your residence, receiving physical threats to you or your family/friends/pets, or unwanted inquiries about you.

Sexual assault and stalking are criminal acts while harassment generally violates civil laws.

Steps to Follow What to do when YOU are sexually assaulted: In case of an emergency, call 911. Do not disturb the physical surroundings of the incident. • Immediately contact **Office of Victim Services (OVS)** for help. A victim advocate will be able to tell you exactly what you should do. All services are free and confidential. OVC Or call UFPD Office of Victim Services (OVS) (352) 392-5648 (Monday - Friday, 8:00 a.m. - 5:00 p.m.) (352) 392-1111 (after business hours and on weekends). ovs@mail.ufl.edu Report directly to UFPD in case of emergency 911 What to do if SOMEONE YOU KNOW is sexually assaulted: Immediately contact Office of Victim Services (OVS) for help. A victim advocate will be able to tell you exactly what you should do. All services are free and confidential. OVC

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What to do if someone is stalking YOU:

- Tell the stalker to stop all contact. **Do this ONLY ONCE!** Afterwards, ignore the stalker no matter what the threat. Do not communicate with him/her again.
- Save all evidence (letters, notes, e-mails, faxes, voice mail messages, "gifts," etc.) and keep a journal documenting the stalker's behaviors.
- Inform everyone around you that you are being stalked. Describe the stalker so that they may alert you to his/her presence.
- Immediately contact <u>Office of Victim Services (OVS)</u> for help.



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What to do if SOMEONE YOU KNOW is stalked:

- *Responsible authorities appointed by the "Office for accessibility and gender equality" are required to report certain disclosures that fall under the title IX Category.*
- <u>Make a Report</u> to the Title IX Coordinator.
- Within the department
 - o Physics Ombuds (ombudsman@phys.ufl.edu currently Amlan Biswas)
 - Department Chair (Steve Hagen)
 - o <u>Graduate Coodinator</u> (Yoon Lee)

What to do when YOU are sexually harassed:

- <u>Make a Report</u> to the Title IX Coordinator.
- Within the department
 - Physics Ombuds (<u>ombudsman@phys.ufl.edu</u> currently Amlan Biswas)
 - Department Chair (Steve Hagen)
 - o <u>Graduate Coodinator</u> (Yoon Lee)

What to do when you witness sexual harassment: remember C.A.R.E.

- <u>C</u>reate a distraction: try to interrupt the harassment or distract those taking part in the harassment.
- <u>A</u>sk directly: talk directly with the person who is being harassed for details.
- <u>**R**</u>efer to an authority:
- <u>Enlist others:</u> if you are worried about your own safety, enlist the help of a friend or another bystander.